



CHAI's Diversity Statement

CHAI have devised the following statement to illustrate the position of the CHAI Board of Directors and the Project Management Team in relation to managing diversity within the organisation:

‘Equality is about treating everyone the same, diversity is about valuing and nurturing the differences that individuals have from each other.

The Community Help and Advice Initiative believes that a rich mix of people, skills and culture within the organisation will bring about a greater range of inputs, viewpoints and experiences.

These will in turn generate more ideas; provide more challenges to traditional thinking and more perspectives from which to see issues affecting the organisation.

This will enable CHAI to be more responsive to the different needs of all of our different clients and service users, enabling us to provide them with a better level of service.

CHAI firmly believes that you as an individual have an important role to play in making this happen’.

Please help us to help you, by showing respect and consideration for your colleagues, service users and members of the public, respecting their views, and exercising tolerance in relation to those who may have a differing view from that of your own.